

INDIAN RAILWAYS TECHNICAL SUPERVISORS ASSOCIATION

(Estd. 1965, Regd. No.1329, Website <http://www.irtsa.net>)

(Place)

(Zone)



(Address)

No:IRTSA/7 CPC/2015

Date: ----- 2015

RESOLUTION ADOPTED ON THE ALL INDIA PROTEST DAY ON ----- , 2015 AT -----.

This Mass Meeting of Technical Supervisors of Railways, strongly protests against the extremely retrograde & unjust recommendations of the Seventh Pay Commission.

The Meeting appeals to the Ministry of Railway & the Government to please redress especially the following major issues in this regard and modify the same in the interest of justice to all concerned:

1. **PAY LEVEL OF TECHNICAL SUPERVISORS:** Need for higher Pay scales for Technical Supervisors in Indian Railways has been grossly ignored by the Pay Commission – in spite of their higher Recruitment Qualifications, Training, Job Requirements, onerous Nature of Duties, and increase in their Responsibilities due to modernization and introduction of high speed trains. **It is, therefore, requested that the Junior Engineers (JEs) on Railways be placed in Level 8 (instead of level 6); and Senior Section Engineers (SSE) be placed in Level 10 (instead of Level 8) in the new Pay Matrix.**
2. **CLASSIFICATION OF POSTS OF SSE, CDMS & SR.ER(IT) IN GROUP 'B' (Gazetted)**
 - a) Railway Board had long back agreed with the two Federations, to upgrade the posts in the Grade Pay Rs.4600 to Group-B Gazetted at least partially and held several meetings for implementing the decision. Railway Board had agreed with the fact that *"The percentage of Group 'B' officers vis-à-vis total workforce is merely 0.5% in Railways which is 5.6% for All India Central Government Employees and the same needed to be rationalized"*. In all the departments, except the Railways, similarly placed posts in the pre-revised Grade Pay of Rs.4600 have been classified as Group 'B' Gazetted.
 - b) Financial Commissioner Railway Board had already given concurrence for the proposal of the other Board Members to upgrade Senior Supervisors from Group 'C' to Group 'B' keeping in view the Financial advantage to Indian Railways by increasing Junior level Management Cadre as agreed by Railway Board.
 - c) All these facts seem to have not been considered by the 7th CPC, for classification of posts in Group B.
 - d) **It is, therefore, requested to classify the posts of SSE, CDMS & Sr.Er(IT) in Group 'B' (Gaz)**
3. **COMMON MULTIPLE FACTOR:** The Common Multiple Factor of 2.57 proposed by the Commission for Pay Fixation is totally unjust, inadequate and arbitrary and – keeping in view the high inflation (in real terms) and wage rise in the organized sector including the PSUs in the two revisions in PSUs since the Sixth CPC. The Fixation Benefit should at

least be 40% - as after the last two Pay Commissions - and the Common Multiple Factor may please be fixed at least as (Pay+GP+DA) + 40%

4. **ALLOWANCES:** The proposed cut in the various Allowances like HRA is totally unjustified in view of exorbitant increase of rental & property costs. Similarly, PCO Allowances is proposed to be unjustly reduced to 6% and 12% for SSEs and JEs respectively, in place of existing 7.5% and 15%. This is most unreasonable. **It is requested that there may please be no cut in the Allowances.**

5. **UNJUST RAISING OF BENCHMARK PROPOSED BY 7TH CPC FOR MACPS**

- a) MACPS & ACP were recommended by the last two pay Commissions as a Financial Upgrading for those who were unable to get any promotion over long years of service due to lack of promotional avenues.
- b) Seventh Pay Commission has very unjustly proposed raising of benchmark for MACPS from “Good” to “Very Good” and the very purpose of this Scheme would be defeated – since the benchmark is not applicable to any of the Promotions in Group C.
- c) Financial up-gradation under MACPS after 10, 20 & 30 years is in any case very inadequate and may kindly be provided after maximum of 8 years of service at each Level in the Cadre hierarchy.
- d) **It is, therefore, requested that unfair benchmark of “very good” proposed by the 7th CPC for the purpose of financial upgradation under MACPS may kindly be withdrawn and the same may be maintained as “Good”.**

President / Secretary, IRTSA

------(Establishment)

_____ (Place)

_____ Zone

Copy for information, favourable consideration & early decision to:-

- i) Minister of Railways, Rail Bhavan, New Delhi.
- ii) Chairman, Railway Board, Rail Bhavan, New Delhi.
- iii) Member Staff, Railway Board, Rail Bhavan, New Delhi.
- iv) Advisor Industrial Relations, Railway Board, Rail Bhavan, New Delhi.
- v) General Secretary, IRTSA, 32, Phase 6, Mohali, Chandigarh – 160055.