

INDIAN RAILWAYS TECHNICAL SUPERVISORS ASSOCIATION

(Estd. 1965, Regd. No.1329, Website <http://www.irtsa.net>)

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No. IRTSA/ Memo/RB

Dated: 12-4-2010

1. **Chairman, Railway Board, Rail Bhavan, New Delhi.**
2. **Member Staff, Railway Board, Rail Bhavan, New Delhi.**

Subject: Observance of Protest Week by Rail Engineers - Units & Subunits of IRTSA – from 26 to 30 April, 2010 - Regarding Problems of Engineers / Technical Supervisors.

Dear Sir,

1. With regret & serious constraint, we bring to your kind notice that having failed to get any relief or redressal from any quarter in spite of numerous representations over the years, at all levels regarding the serious problems faced by the Engineers / Technical Supervisors on the Railways, the Rail Engineers - i.e. the Units & Subunits of IRTSA will observe Protest Week – from 26 to 30 April, 2010.
2. The Engineers / Technical Supervisors on the Railways – continue to suffer serious injustice by the last two Pay Commissions as well as by the Railway administration without any respite.
3. Engineers / Technical Supervisors - as frontline Managers on the Railways - have to bear the brunt of the continuously rising workload and responsibilities of production, repair and maintenance of ever increasing fleet of modern Rolling Stock, Locomotives and allied Machinery, Plants, Equipments and valuable mobile and immobile Assets of the Railways – without requisite facilities and staff. They have also been suffering continuous erosion of their real wages, lack of adequate avenues of promotion and non-redressal of their demands & problems.
4. Sixth Pay Commission had particularly done a great injustice with the Rail Engineers / Technical Supervisors - by treating Engineers / Technical Supervisors even lower than the Accounts Staff - in spite of 'higher professional qualifications', 'longer training period' & 'greater responsibilities' towards public safety and efficiency of the Railways. This continuous neglect had greatly perturbed and frustrated the Rail Engineers / Technical Supervisors.
5. The worst part of it was that decisions on some of the vital issues like Revised Designations of Posts after Sixth CPC and Procedure had not yet been decided for filling up of Posts (for vacancies occurring after issue of RBE 161 i.e. after 31-8-2009) and large number of posts at various levels are lying vacant – thereby not only adversely affecting the promotions of the Staff concerned but also seriously impairing the work efficiency & jeopardising safety on the Railways – besides placing extra burden on the Staff – especially the Rail Engineers – to keep the wheels running.
6. IRTSA has constantly been representing to all concerned against the injustice done by the administration and especially by the last two Pay Commissions – creating anomalies and disparities in their Reports. But still no relief has yet been provided, thereby causing much frustration & resentment amongst the Engineers / Technical Supervisors on Railways and adversely affecting their morale and efficiency.
7. It is, therefore, once again urged upon the Railway Board and the Government to please favourably consider and redress the following just demands in the interest of natural justice and for greater safety and efficiency as well as for better job satisfaction of Supervising Engineers on the Railways:

(Continued – 2)

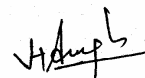
MAIN DEMANDS

1. Recognition of IRTSA –
(To discuss & resolve the problems of Engineers / Technical Supervisors on the Railways- as recommended by Railway Accident Inquiry Committees & Railway Reforms Committee)
2.
 - a) 3 Times Pay Rise in PB 1 to PB 3 at par with %age pay rise in PB 4 & above;
 - b) Grant of Grade Pay of Rs 4800 to JEs, CMA & DMS;
 - c) Grade Pay of Rs 5400 SE, SSE, CMS, DMS, CDMS;
 - d) Early decision on Revised Designations; and
 - e) Filling up of all vacancies & higher grade posts.
3.
 - a) Career Planning & Time Bound promotions from Junior Engineer to Junior Administrative grade;
 - b) Combined “Cadre Restructuring” of posts in Group A, B & C - to provide adequate avenues of promotion & to fully meet with job requirements;
 - c) Upgrading of adequate % of posts from Group C to Group ‘B’ (Gaz.);
 - d) Promotion to Group ‘B’ by Seniority-cum-suitability as in Gazetted cadre.
4.
 - a) 2 AC / First Class Pass in Gr. Pay of Rs 4200 & above – Irrespective of DOA;
 - b) Inclusion of both dependent Parents - (Father & Mother) in privilege Pass.
5.
 - a) Revision of Rates of Incentive Bonus – w.e.f 1.1.2006 in Workshops & Production Units;
 - b) Incentive / PCO Allowance to C & M Labs, Drawing, Design, IT (EDP) & Stores & other left out Shops in Workshops & Production Units;
 - c) Introduction of Incentive Scheme or grant of Honorarium to Technical Staff & Supervisors - in Sheds & Open Line Depots - for additional workload due to special / new trains & assets & arduous nature of duties & responsibilities;
 - d) Proper & adequate Infrastructure & Staff in all Sheds & Open Line Depots as per Benchmarks.
6.
 - a) Revision of Stipend of Trainee Junior Engineers w.e.f. 1.1.2006;
 - b) Uniform Training Period & Stipend of Trainee J. Es. of various Departments.
7. Removal of disparity in Pay of Promotees & Direct Recruits.
8. Removal of drawbacks in Modified ACP Scheme.
9. Withdrawal of uniform date of Increment – *restoration of status-quo-ante*.
10.
 - a) Exemption of all Allowances from Income Tax
(as per recommendation of 5th CPC Report).
 - b) Linking of Income Tax Exemption Limit with Consumer Price Index.

Copy for information & favourable action to:-

1. Additional Member Staff, Railway Board, New Delhi
2. Secretary Establishment, Railway Board, Rail Bhavan, New Delhi.
3. Advisor Industrial Relations, Railway Board, Rail Bhavan, New Delhi.
4. Executive Director (Pay Commission), Railway Board, Rail Bhavan, New Delhi

Yours faithfully,



(Harchandan Singh),
General Secretary, IRTSA