

**IRTSA  
2015  
27th & 28th  
October**



**50TH ALL INDIA ANNUAL  
CONFERENCE & CGB**

**Dr. Ambedkar Arangam  
Integral Coach Factory  
Chennai**

# INDIAN RAILWAYS TECHNICAL SUPERVISORS ASSOCIATION



## Highlights of 50<sup>th</sup> All India Annual Conference & Central General Body Meeting

Hosted by IRTSA ICF Zone

*On*

27<sup>th</sup> & 28<sup>th</sup> October 2015

*At*

Dr. Ambedkar Arangam  
Integral Coach Factory, Chennai

## **MAIN DEMANDS OF IRTSA**

1. **RECOGNITION OF IRTSA (AS RECOMMENDED BY RAIC & RRC)**
2. **REVISION OF WAGES EVERY 5 YEARS AS IN PSUS**
3. **MERGER OF 100% DA WITH PAY W.E.F. 1-1-2014.**
4. **40% INTERIM RELIEF FROM 1-1-2014 DUE TO DELAY OF 7<sup>TH</sup> CPC REPORT**
5. **40% FIXATION BENEFIT OF 7<sup>TH</sup> PAY COMMISSION**
6. **WITHDRAWAL OF NEW PENSION SCHEME (NPS)**
7. **A) REPLACEMENT GRADE PAY OF RS.4800 FOR JE/CMA/DMS  
B) REPLACEMENT GP OF RS.5400 IN PB-3 FOR SSE/ CMS/ CDMA/ SR.ER(IT).  
C) RESTORE PRINCIPAL SSE POST EQUIVALENT TO RS.6600 GP  
D) REPLACEMENT GRADE PAY OF 5TH CPC SCALE OF RS.7450-11500 TO CMA-I**
8. **A) TIME BOUND PROMOTION OF RAIL ENGINEERS EVERY 4 YEARS  
B) PROMOTION OF DR ENGINEERING GRADUATE SSE TO CLASS-I AGAINST SPECIAL QUOTA IN IRES & SCRA.**
9. **ANNUAL INCREMENT OF 5% OF BASIC PAY.**
10. **10% OF BASIC PAY AS FIXATION BENEFIT ON PROMOTION.**
11. **REMOVAL OF DISPARITY IN PAY OF PROMOTES & DRS**
12. **CLASSIFICATION OF SSE, CMS, CDMS & SR.ER/IT IN GROUP B GAZ.**
13. **PLB ON REAL WAGES. REMOVAL OF PAYMENT CEILING OF RS.3500**
14. **GROUP INCENTIVE SCHEME FOR DIESEL & ELECTRIC LOCO SHEDS & OPEN LINE DEPOTS FOR ADDITIONAL WORKLOAD**
15. **INCLUSION OF ALL GROUP 'C' EMPLOYEE UPTO SSES IN INCENTIVE SCHEME.**
16. **INCREASE IN EXEMPTION LIMIT FOR INCOME TAX TO RS.5 LAKHS.**

# IR TSA

50<sup>th</sup> Annual Conference & CGB held at ICF on  
27<sup>th</sup> & 28<sup>th</sup> Oct 2015



**Golden Jubilee All India Annual Conference & CGB of IRTSA was hosted by IRTSA ICF Zone grandly at Dr.Ambedkar Arangam ICF Chennai on 27<sup>th</sup> & 28<sup>th</sup> October 2015. Sri.Ashok K Agarwal General Manager ICF graced the open session as Chief Guest. Leaders of both recognized federations AIRF & NFIR including Com.S.G.Mishra GS/AIRF & Dr. M.Raghaviaha GS/NFIR addressed the conference. Sri.S.K.Bansal Former CRSE & Former President IRPOF was Guest of Honour for inaugural session.**

**The conference was presided over by Er.M.Shanmugam, Central President IRTSA. Unions & Associations of ICF & Southern Railway participated in the mega event and wished IRTSA all the best.**

## IR TSA

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**Large procession:** On 27<sup>th</sup> oct morning Rail Engineers went on large procession from ICF furnishing division to conference venue – marching over 3 kms through parts of ICF colony along with ICF Shell Division & GM's Office. Members from all over the country raised the slogans on the demands of Rail Engineers.

## IRTSA

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**In his inaugural speech, Er. M. Shanmugam Central President IRTSA said that as middle management category IRTSA is maintaining good relation with federations. While fighting for its demands with Administration IRTSA contributes its might for improving the performance of Indian Railways. In 50 years of its journey IRTSA has many achievements to its credit and still some more demands have to be achieved especially Higher Grade Pay, Group 'B' (Gaz) status, good career progression and incentive to open line Engineers & staff, he said. He also said that some time the category receives raw deal from the Administration even for small issues.**

## IRTSA

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**General Secretary Report:** Er. Harchandan Singh General Secretary IRTSA submitted his report for the year 2014-15 and mentioned about State of Economy, Inflation, undue delay in submission of 7<sup>th</sup> CPC, denial of interim relief & DA merger, proposed strike by constituent of JCM, privatization, FDI in Railways, Fare revision, adverse recommendations of Dr. Debroy Committee, unfilled vacancies in safety categories, denial of just demands of Technical Supervisors / Rail Engineers, memorandum submitted to 7<sup>th</sup> CPC, oral evidence given by IRTSA to 7<sup>th</sup> CPC, status of court cases filed by IRTSA at Chennai & Chandigarh, adverse working conditions, need for recognition of IRTSA and the challenges of outsourcing & FDI etc.

He announced that in commemoration of Golden Jubilee of IRTSA, a new publication is being released under the title "*Foot Prints of IRTSA – Glimpses of 50 years of Struggle & Achievements of IRTSA*" - compiled by Er.K.V.Ramesh Sr. JGS IRTSA. It gives a glimpse into the history of IRTSA and its proper documentation. He thanked President, working presidents and all his colleagues in CEC for extending their support throughout the year. Er.K.V.Ramesh Sr.JGS IRTSA assisted the GS in presentation of his report.

## IRTSA

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**Er.O.N.Purohit, Central Treasurer IRTSA submitted statement of accounts for the year 2014 to the house. Er.O.N.Purohit, Zonal Secretary NWR: Meetings held at NWR was briefed by him. He also briefed on impressive oral evidence given by IRTSA to 7<sup>th</sup> CPC at Jodhpur. He called upon all the delegates to actively participate in increasing the membership of IRTSA.**

# IRTSA

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Er. Darshan Lal Working President IRTSA prized the contribution made by all predecessors of IRTSA who have sacrificed for the betterment of the category. He urged upon all Rail Engineers to unitedly fight for the rights under the umbrella of IRTSA

Er. M. Bhatnagar Zonal Secretary RCF & for DMW, briefed about meeting held with 7<sup>th</sup> CPC at Jodhpur to represent the demands of IRTSA. Gate meetings and protest days observed on 22.04.2015 & 15.07.2015. On 15<sup>th</sup> September Engineers day was celebrated enthusiastically at RCF. Several visits were made by RCF team to Chandigarh to follow up the case O.A.No 211/PB 2014 demanding Group 'B'. 20 delegates of IRTSA RCF participated in the CEC meeting held at Chandigarh. Several memorandums were submitted to various authorities including FC & MM during their visit to RCF. Meetings are arranged at DMW & Amristar which were addressed by Er. Harchandan Singh GS/IRTSA. He was accompanied by Er. Darshan Lal Working President IRTSA, Er. K.V. Ramesh, Senior JGS IRTSA, Er. Baldev Raj & Er. Jagtar Singh.

## IRTSA

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Er.V.B.Naryanan Zonal Secretary ICF in his report explained about celebration of IRTSA foundation day, Protests held at ICF against surrender of posts, against the recommendations of Dr. Bibek Debroy Committee report, creation of posts for new assets etc. He further briefed the activities like Swachh Bharat Abhiyan organized by IRTSA ICF Zone, contribution made by IRTSA ICF Zone in rendering oral evidence to 7<sup>th</sup> CPC, representation made to Member Mechanical during his visit to ICF, meetings held with GS NFIR & GS AIRF, Golden Jubilee cricket tournament conducted amongst Supervisors of ICF & S.Rly, Meeting held with founder members of IRTSA, discussion held about FDI in Indian Railways, etc.

## IRTSA

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**Er. Ashoke Chowdhury, CLW in his report briefed about activities at CLW including Protest cum demands day observed at CLW on 22.04.2015. On 1.7.2015 protest was organized on a very short notice against retrograde recommendations of Bibek Debroy Committee. Several joint meetings and demonstrations were held in CLW under the banner of “SAVE CLW” where all unions and Associations have united for the common cause of CLW. A grand retirement function was organized in honour of one of the founders and earliest soldier of IRTSA, dynamic, strong and honest leader Er.Kalyan Bandyopadhyay.**

## IRTSA

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**Er. R.K. Pandey, Zonal Secretary, NE. Rly: 49<sup>th</sup> Foundation Day of IRTSA was celebrated at NE Rly with large participation of members. Protest & demonstration conducted at NE Rly was briefed by him. New body was formed in DLW Varanasi during the visit of Er.M.Shanmugam Central President and K.V. Ramesh Sr.JGS**

## IRTSA

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**Er. Jaya Kumar, Zonal Secretary, RWF:**

Immediately after 49<sup>th</sup> CGB held at CLW, a special General Body of IRTSA RWF was called to appraise the status position to members. New Year greetings and pocket diary were distributed to all members. On 7<sup>th</sup> July 2015 an impressive agitation was organized against the recommendations of Debroy Committee report. On 11<sup>th</sup> September meeting was organized during the visit of Central President IRTSA. Engineers' day was celebrated in a grand manner by IRTSA RWF which was graced by Sri. Pankaj Jain GM/RWF. Various demands pertaining to RWF were represented to General Manager, CME and other authorities.

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**Er.N.V.Ramanamurthy Zonal Secretary SC.Rly:**

**Large number of delegates around 70 active members of IRTSA is participating in the Golden Jubilee conference. As per CEC direction on 22.4.2015 protest day was observed at 40 locations in SC.Rly. Engineers' day was celebrated with purpose; a motivational speech by renowned HR trainer Sri.Venu Bhawan was very inspirational. As per CEC direction mass memorandum & emails were sent to 7<sup>th</sup> CPC on the demands of Technical Supervisors. SC.Rly Zone has been actively pursuing various local issues and grievances through sub-unit office bearers.**

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**Er.V.P. Abdul Salam Zonal Secretary S.Rly said that all the open line sub units of IRTSA S.Rly are very active and very spiritedly functioning despite of hostile working conditions and unfriendly administration. Regular interaction meetings conducted in Southern Railway Zone was briefed by him. Memorandum submitted to GM, CME, DRM and others particularly on improving the working conditions of open line was explained by him. Seminar on improving working condition of BBQ caching and suggestions given to S.Rly administration was also briefed by him. He also briefed about active participation by S.Rly Zone in the Grade Pay case filed at CAT Chennai.**

## IR TSA

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Er.R.B.Singh Zonal Secretary, W.Rly & for C.Rly: He briefed about observance of Protest day in the sub units of W.Rly & C.Rly. Celebration of Engineers' day and various sub unit meetings was briefed by him. Meeting with General Manger W.Rly was also briefed by him.



**Er. P.K. Shkula Zonal Secretary Northern Railway and  
Er.K.L. Vinod Kumar Zonal Secretary SWR briefed the  
activities in their Zone.**

# IRTSA

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IRTSA theme song composed by Er.E.Ramesh & Er.V.K.Ramesh electrified all the delegates



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A power point presentation on the topic “Enhancing performance & Safety on Indian Railways” was presented by K.V.Ramesh. He suggested for introduction of private cabins in AC 2 tier, AC 3 tier & Sleeper classes which will earn additional revenue of Rs.550 crores annually. Presentation also highlighted need to manufacture Aluminum Car body by PUs of IR. Suggestions for optimum utilization of infrastructure available in PUs and workshops of Indian Railways were also presented by K.V.Ramesh.

## IRTSA

50<sup>th</sup> Annual Conference & CGB held at ICF on  
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**Sri. Ashok K Agarwal General Manager ICF** in his chief guest address expressed his extreme happiness to be with IRTSA members on the occasion of 50<sup>th</sup> Annual Conference & General Body Meeting of Indian Railways

Technical Supervisors Association (IRTSA) at ICF. Technical Supervisors have been the guiding factor behind the two third of the work force of IR. The Supervisors act as the linking bridge between the management and the workforce by way of conveying the decision taken by the Management to the Staff and the difficulties faced by the Staff to the Management at the right time. Thus, they play the most constructive role in the healthy growth of the organisation. I wish the Technical Supervisors will keep this spirit intact and live up to the expectations of all as they have done always.

The role of IRTSA in technical inputs for productivity improvements is highly appreciable. Earlier, the unit cost of ICF coach was about 30% higher than the RCF coach. This was commented adversely by various quarters. I am pleased that today ICF has substantially reduced this cost differential by increasing the productivity. Here, I would like to emphasize that, IRTSA has also chipped in by way of apt suggestions and inputs which helped in reduction of the unit cost per coach.

Last year, ICF produced 1704 coaches. I am glad that IRTSA has given suggestions to enhance the outturn to nearly 2000 coaches per annum. In line with their ideas, ICF kept a target of producing more than 2000 coaches in the current year.

The production so far is 8.25% more than last year and we expect to touch production of nearly 2000 coaches in the current year.

Apart from this, IRTSA's role in flagging the issues of Technical Supervisors related to their pay, career, allowances etc is highly appreciable and its endeavour in conducting technical seminars for improving the performance of Railways is commendable.

There are high expectations from the 7<sup>th</sup> CPC from all quarters and this will bring in heavy financial burden on IR. Public expectations are very high from Indian Railways and are growing day by day. Apart from covering extra miles, Indian Railways needs to explore various other measures in order to manage its additional expenditure to be incurred on account of hike in pay & other perks to sustain its financial viability. The IRTSA can come forward with their suggestions to ease out this burden and help the Indian Railways, the largest Government owned sector, as the premier performer.

We should fix mission of Indian railway as; earnings have to go up, expenses need to be contained, passenger should get value for money, judicious allocation of money, innovative technical & financial models, demonstrate transparency in all our dealings, earnestly endeavour to meet the motto of NO LOSS OF LIFE. While trying to achieve this IR has to maintain its human face.

He said that suggestions given by K.V.Ramesh is very useful, feasibility of implementation will be studied by the Administration in consultation with RDSO.

On the occasion of Golden Jubilee, all of you will be having fond memories of your past 50 years, having reached this landmark, a moment of glory & grace. To establish an organization and keep it operational for 50 years is not a small endeavour. This has been possible because, everyone worked together continuously for the growth of this association, GM ICF concluded and wished the members of IRTSA and their family members all the best.

## IRISA

50<sup>th</sup> Annual Conference & CGB held at ICF on  
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**Sri. Abhay K Khanna Former General Manager ICF congratulated ICF for commencement new LHB unit. He appreciated the effort made by ICF to surpass the annual target above 2000 coaches, which was not even thought of three years back. He advised that every improvement in design has to take care of environmental protection and urged to make ICF as Brand name. He lauded IRTSA saying that apart from flagging the issues of their category, IRTSA used to come up with many suggestions to improve the performance of ICF and Railways and during his tenure as GM ICF, IRTSA worked as common friend to administration & workmen. He specially appreciated two staff council members of IRTSA for their positive role in the staff council and maintaining good industrial harmony. He thanked Sri.Shanmugam for inviting him for the conference.**

## IRISA

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**Sri.V.R.Subramanian Former CPO ICF in his address appreciated social sense of IRTSA. He thanked Sri.M.Shanmugan and organizers for inviting him for the Golden Jubilee celebration of IRTSA and shared his memories in attending Silver Jubilee conference of IRTSA 25 years back. He expressed his confidence that Engineers of IR has the potential to manufacture High Speed trains one tenth the cost of exported coaches. He cautioned the members that Chinese used to come to Indian Railways to get the technical knowhow in the earlier days is spearheading running of high speed trains and vast expansion of its Rail network.**

# IRTSA

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Sri. Ashok K Agarwal General manger ICF released the conference Souvenir & “Foot Prints of IRTSA – Glimpses of 50 years of Struggle & Achievements of IRTSA” - compiled well by Er.K.V.Ramesh Sr. JGS IRTSA. It gives a glimpse into the history IRTSA and its proper documentation.



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A well-made documentary "*Golden Memoires*" on history of IRTSA was presented. The documentary recalled the events from 1965 including the speeches of Er. Harchandan Singh & Er. M. Shanmugam and glimpses of historic moments over the years.



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**Sri.S.K.Bansal Ex-CRSE NR & Ex-President IRPOF** was the Chief Guest for the opening session. He recalled his association with Er. Harchandan Singh General Secretary IRTSA right from 1965 when he was himself a TXR. He said that when struggle is made with conviction & commitment, nothing can stop, what we deserve to get and everyone should fight for common cause rather than individual agenda. He also said that in its fight & persuasion IRTSA should take the cooperation of all unions & federations particularly IRPOF.

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### **Com. S.G. Mishra GS AIRF**

expressed his wish to be with IRTSA in every occasion. Memories of 50 Golden years to cherish, lot of sentiments for Harchandan Singh & members of IRTSA he said. S.G.Mishra commended role of IRTSA during the strike. IRTSA

created history in participating in the strike and in many places only IRTSA office bearers led the strike. There was heavy victimization after the strike and many office bearers of IRTSA including Harchandan Singh were jailed, he recollected. IRTSA had to come over the onslaught of Government after a lot of sacrifices and on the celebration of 50 years S.G.Mishra said that he salutes IRTSA.

Com.S.G.Mishra added that role of IRTSA gets more important now as we have to unitedly fight against Government's anti-working class policies. Dr. Bibek Debroy Committees' recommendation will be a road map for privatization agenda of Government, first target will be the Production Units of Railways, afterwards arm of privatization will engulf workshops & open line. He said that Apprentice Act is going to be amended to the benefit of industrialists.

He assured the members of IRTSA that Federations are giving their fullest effort to change the pathetic working conditions, pay, classification & avenue of promotions of Technical Supervisors. He further said that demands of Technical Supervisors before 7<sup>th</sup> CPC by the Federation was made after intensive consultation with M.Shanmugam and Harchandan Singh with the help of large data supplied by K.V.Ramesh. He specifically thanked M.Shanmugam to make him part of mega event of Golden Jubilee Conference of IRTSA.

## IRTSA

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In his address Dr. M. Raghavaiah GS NFIR said that inspite of many hardship, motivation & pulling capacity of IRTSA made him to participate in 50<sup>th</sup> All India Annual Conference of IRTSA hosted by

ICF Zone headed by M. Shanmugam. GS NFIR complimented General Secretary & President IRTSA for leading IRTSA with many worthy achievements with strong cadre behind them. He said tha NFIR produced results for betterment of Technical Supervisors on many issues and all issues raised by IRTSA are attended by NFIR on top priority and he is always ready & happy to respond to M. Shanmugam, Harchandan Singh and K.V. Ramesh. He cautioned the delegates from all over India that Government has no genuineness in addressing the issues of working class particularly of Government Employees. He expressed regret for not able to produce result in some of the issues pertaining to Technical Supervisors particularly on Group 'B' demand, inspite of assurance given by CRB and many Railway Board members, Railway Board is evading from making its decision to reality. Expressing concern over the recent developments at ICF, he asked ICF Administration to take along ICF employees by gaining confidence of committed workforce who have always delivered every task given to them. GS NFIR demanded that ICF Administration should come up with very good motivational award for its employees on the eve of completion of ICF's Diamond Jubilee and assured ICF employees that NFIR will give its full support to settle the issues pertaining to ICF.

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**Com. Janakiraman General Secretary DREU in his address complimented IRTSA for completion of 50 years, a great achievement for middle management categorical association without official recognition. Fighting spirit, commitment to cause of the category, readiness for action to reach the target, etc remain basic quality of IRTSA. He thanked IRTSA for extending supporting hands to other unions not only in trade union activities but also for social cause. General Secretary DREU also lambasted the recommendations of Dr.Debroy Committee report and called for united fight.**

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**Er.L.N.Pathak** Advisor IRTSA expressed his happiness to be with team IRTSA on its Golden Jubilee celebration and appreciated hard work done by IRTSA ICF Zone to make the conference a grand success. He cherished his golden memories with founder General Secretary Harchandan Singh right from 1965 and also said that possibly he may be the only union leader in India to serve in an organisation for 50 years most part of it as General Secretary. He appreciated dynamism brought in by M.Shanmugam in the activities of IRTSA and also said that next generation leaders are emerged out well.

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On behalf of IRTSA Com. S.G. Mishra GS AIRF felicitated Er. S.Munusamy President IRTSA S.Rly Zone who was retiring from Railway service on October 2015. While wishing Munusamy he recalled his qualities of valid fighting spirit and a person who always want a change.

In the concluding session Dr. M. Raghavaiah GS NFIR also felicitated Er. Munusamy.

# IRTSA

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## **FDI IN RAILWAYS BIBEK DEPBROY REPORT MYTH AND REALITY**

**Book written by Com.Elangovan working president  
DREU was released by Dr.M.Raghavaiah**

**The book gives the essence of the report in its  
context with the effect it will have on Indian Railways. It  
also provided some insight view in international  
experiences and also discusses strength & problems of  
Indian Railways.**

# IR TSA

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**Cultural Programme & Grand Orchestra:** Students of ICF Silver Jubilee Higher Secondary School presented colourful dance programme on the first day. The conference came to an end with electrifying performance by Music troop “Eswari Audios” led by leading film singer of yesteryears Kalaimammani Smt.L.R.Eswari.

## UNSUNG HEROES

IR TSA 50<sup>th</sup> Annual Conference & CGB held at ICF  
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**RECEPTION COMMITTEE – Er. T.I.ANTO & TEAM**

**DELEGATE MANAGEMENT COMMITTEE – Er. R.RAVI & TEAM**

**ACCOMMODATION COMMITTEE – Er. RAJA PRABHAKAR.M & TEAM**

**CATERING COMMITTEE – Er. R.VENKATARAMAN,  
Er.KARUNAKARAN & TEAM**



Some of the team members not even spent half an hour inside conference hall in full two days programme. Salutes to them!



# THE TIMES OF INDIA

## **Railways engineers suggest private cabins with doors on AC coaches**

28.10.2015

CHENNAI: With train passengers demanding more privacy at a premium, a group of engineers at the Integral Coach Factory (ICF) in Chennai has suggested that AC III tier and AC II tier coaches can have two cabins each with light-weight aluminium doors.

The railways has been removing curtains from AC III tier coaches to ensure cleanliness and to make the coaches fireproof. The ICF engineers' suggestion was included in a paper submitted at a technical seminar of Indian Railways Technical Supervisors Association (IRSTA) on Tuesday.

IRSTA member K V Ramesh, who presented the paper, said ICF can provide cabins in coaches without making changes in the existing layout. It can be provided on sleeper class coaches also. "Berths in these cabins of AC II tier and AC III tier and sleeper class coaches can be charged an extra of 20%, 15% and 10%," he said.

The design suggested in the seminar says two bays comprising eight berths in AC II tier and two bays comprising of 12 berths in AC III tier can be converted into cabins with doors.

A similar pattern has been suggested for sleeper class coaches. The arrangement would be convenient for families and people who travel in groups.

"Railways will be able to earn an additional 523.55 crore if these modifications are carried out and berths are charged at a premium of 14.2%," the engineer said. The paper says the railways will be able to earn 115.01 crore from AC II tier, 207.59 crore from AC III tier, and 198.97 crore from sleeper class.

The figures were arrived at as per the statistics of coaches available with railways as shown in railway sector statistics for 2015-16 in the working group report for the 12th Plan.

The paper suggested elimination of toilets at one end of chair car coaches to accommodate more seats. This space can be used for 12 additional seats.

A senior ICF official said the suggestion is workable. "We will study the proposal and it to the railway board. The factory can make the changes after getting approval from railway board and the Research Design and Standards Organisation (RDSO)."

# IR TSA

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**LONG LIVE  
IR TSA**